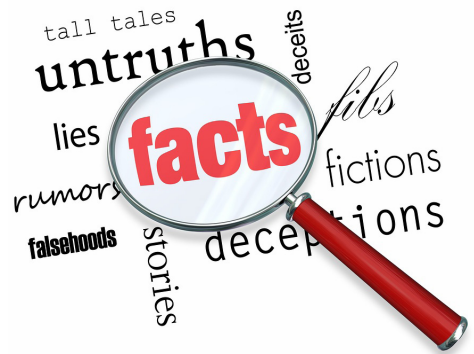


FACT OR FICTION?

You deserve the truth!

FACT: As we told you, AIM is holding captive audience meetings, which are designed to mislead you and present half-truths or only the information AIM wants you to believe. AIM's whole campaign is built on trying to scare and intimidate you from exercising your legal rights (that gain you a voice at work).

**UNION
YES** ✓



FACT: You probably noticed management's "mouthpiece." She attended the meetings and asked many pre-planned questions. She is **NOT** on the list to vote and is not an AIM worker like you – she's simply a management plant. However, she knows the real value of the Union – her husband is a Machinists Union member working at Boeing who hired in at \$14 an hour and will be making more than \$33 an hour in 6 years.

FACT: With a Union you have rights at work. Don't let the company mislead you into believing you have ANY rights without a Union. That is what you have today – **NO RIGHTS!**

**UNION
YES** ✓

FACT: Without a Union, AIM can fire you for any reason or no reason at all. The AIM employee handbook on page 8 says "Your employment is not for any specific time and may be terminated at will with or without reasons and without notice by AIM."

**UNION
YES** ✓

FACT: AIM does not have a right to interfere, restrain or coerce you from exercising your right to join a union.

FACT: AIM does not have a right to discriminate or retaliate against you for choosing to join a union.

FACT: 98 percent of IAM contracts are settled without a strike.

**UNION
YES** ✓

FACT on dues: **NO** dues are collected until after your collective bargaining agreement is negotiated and voted in by you. We have a proven record of negotiating wage increases and benefits far above any cost of dues.

FACT on initiation fees: None. The IAM waives initiation fees for all newly organized workers.

FACT on assessments: None. There has never been an assessment at IAM District 751.

FACT on fines: None. You cannot be fined as a regular member nor can you be fined for not attending union meetings or exercising your right of freedom of speech at union meetings. **More scare tactics by AIM.**

**UNION
YES** ✓

The Machinists Union has a law firm on call 24/7 to ensure your federal rights are protected!



For more information, visit your website www.voteyesiam.com/AIM
Please call 1-800-763-1301, ext 3305 OR Email: iamaim@iam751.org